Caedmon Primary School

Person Specification

KS2 Teacher MAIN PAY SCALE

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualifications	Qualified teacher status		Application form Certificates
Experience	Recent teaching experience in KS2 Recent experience of assessment across the curriculum using a range of strategies Proven record of high standards of teaching and pupil progress Proven record of effective behaviour management	 Experience of teaching in similar context Experience of dealing with challenging behaviour 	Application form References Interview
Training	 Well informed about developments and standards across the curriculum Commitment to further training in new strategies and subject areas 	Understanding of Curriculum 2014 expectations / implications	Application form References Interview
Personality/ Disposition/ Attitude	 Effective team member Cheerful and positive attitude Problem solver – able to deliver solutions Ability/willingness to respond to different circumstances Good interpersonal skills Flexibility Willingness to contribute to all school activities, including extra-curricular opportunities 		Application form References Interview
Skills	 Good presentation /written skills Secure subject knowledge across the KS2 curriculum Ability to make effective cross curricular links, e.g. English and maths opportunities through foundation subjects Knowledge of use and application of ICT in the curriculum 	Able to contribute to whole school improvement	Application form References Interview